

Are you looking for more personal fulfilment, want to progress in your career and enjoy team spirit then SNP is the right place for you!

The SNP Group isn't just another SAP software and consulting company. Our unrivalled platform streamlines transformation processes in ways that others can only dream of. As pioneers in data transformation, we revolutionize the way companies' future-proof their system landscapes with our software platform SNP Kyano and the BLUEFIELD™ approach.

Help us shape the future of SNP by applying now as a;

Senior Solutions Architect

This is a permanent, full-time position, with our office based in Dubai.

Your Mission:

We are seeking an experienced Solutions Architect with a background in designing SAP transformation approaches and data-driven solution architectures for complex enterprise environments.

As a key member of SNP's Solutions team, you will play a pivotal role in shaping how clients approach their SAP data transformation programmes. You will define and present compelling value propositions for SNP's software and services, independently and in collaboration with our ecosystem of System Integrator (SI) and technology partners.

You will build professional proposals and high-level project plans, ensuring alignment between client objectives, partner delivery frameworks, and SNP's software-led transformation methodology. You will lead internal solution reviews, ensure seamless handover to the Delivery organisation, and act as a trusted advisor throughout the predelivery phase.

This role requires a self-starter with the ability to manage multiple opportunities simultaneously, engage at both executive and technical levels, and operate effectively in a fast-paced, evolving environment.

What we are looking for: Your profile!

- 10+ years of experience in consulting, solution architecture, or transformation advisory roles within major System Integrators, SAP, or technology consulting firms.
- Proven experience in designing and advising on SAP transformation programmes, including S/4HANA migrations, M&A carve-outs, mergers, or data restructuring.
- Strong familiarity with data migration, harmonisation, or conversion processes as part of large-scale SAP change programmes.
- Exceptional client-facing and communication skills; confident, articulate, and credible at senior levels.
- Deep understanding of data as the foundation of transformation, with the ability to design and communicate data-centric solution architectures.



- Strong analytical and problem-solving abilities, with the capacity to create practical, value-driven proposals and strategies.
- Collaborative, proactive, and commercially aware, with experience managing multiple stakeholders and partners.
- High professional standards with a commitment to quality, precision, and client satisfaction.

Be More @SNP: Discover your full potential

New prospects: At SNP, you will work in an international, diverse environment where you feel truly valued. You will not only shape our growth and success, but also that of our customers.

Strong alone, unbeatable together: Together, we will rise to every challenge, no matter how demanding. Together, we are unstoppable.

Personal growth: As a dedicated team member, you can quickly take on more responsibility. We will support you with tailored development measures.

More than just a salary: We offer a range of additional benefits: refer a friend scheme; long service awards; life assurance; employee perks platform.

Apply now: careersUK@snpgroup.com

Closing Date: 31st October 2025

Please Note: Due to the expected high demand of applications, if we have not contacted you by this date, then unfortunately you have not been successful in this application, but wish you well in your continued search for employment