

**Job Title:** SAP FICO Consultant  
**Department:** Delivery  
**Reports to:** Senior Project Manager  
**Location:** Australia

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Looking to unleash your creativity, find deeper personal fulfilment, and thrive in a collaborative team environment? At **SNP**, we provide the perfect platform for you to grow, innovate, and make a meaningful impact!

## **Our COMPANY**

**SNP Group** is a global company with over 30 years of experience that specializes in business transformation and software solutions, particularly around digital transformation and SAP systems. The company is known for providing innovative software solutions and consulting services to help organizations transform their business processes and IT systems.

SNP is particularly renowned for its expertise in SAP transformation projects. The company offers specialized solutions for implementing and optimizing SAP S/4HANA, SAP Cloud, and other SAP solutions. They assist businesses in migrating from legacy systems to SAP-based environments.

SNP offers its own software platform-Kyano®, which helps organizations automate and simplify their transformation processes, especially during system migrations or upgrades. These tools assist businesses in efficiently managing complex data, minimizing risks, and reducing transformation costs. SNP also offers its unique BLUEFIELD™ approach to SAP S/4 HANA integration that enables enterprises to upgrade and migrate.

The SNP Group Headquartered in Heidelberg, Germany, and with locations in Europe, the Americas, Asia, and Australia. SNP customers are global corporations from all industries, including many of the world's largest enterprises.

## **What we're looking for**

### **SAP FICO Lead Consultant**

## Role Overview:

We are seeking an experienced **SAP FICO Lead (Financial Accounting & Controlling) Consultant** to join our dynamic team and play a key role in our **SAP S/4HANA transformation journey**. The ideal candidate will have in-depth knowledge of SAP FICO modules, strong business acumen, customer engagement, stakeholder management experience and hands-on experience with **migrating from SAP ECC to SAP S/4HANA**. This role involves data migration, configuration, implementation, support, and continuous improvement of SAP FICO processes to meet evolving financial management and reporting requirements.

## Responsibilities

- **SAP FICO Data Migration:** Thought leadership and support for data migration activities from SAP ECC to S/4HANA, with deep knowledge of FICO-related tables, data structures, and migration tools such as SAP Migration Cockpit and LSMW.
- **SAP FICO Configuration:** Design and configure SAP FI and CO modules in the S/4HANA environment, leveraging innovations such as the Universal Journal (ACDOCA), New Asset Accounting, and streamlined financial processes.
- **Analysis and Requirements:** Gather, reframe and translate business requirements to technical requirements to enable quality data design artefacts and inform key customer stakeholders of how SNP will meet their migration requirements.
- **Implementation Support:** Provide hands-on support during the S/4HANA implementation lifecycle, including workshops, requirements gathering, business process mapping, and solution development.
- **Troubleshooting and Support:** Deliver post-implementation support, resolve system issues, and ensure optimal performance of SAP FICO solutions in the S/4HANA landscape.
- **Cross-Module Integration:** Collaborate with consultants from other SAP modules (MM, SD, PP, etc.) to ensure seamless integration and end-to-end process alignment.
- **Customization:** Customize FICO components including General Ledger, Accounts Payable/Receivable, Asset Accounting, Cost Centres, and Profit Centres to meet specific business needs.
- **Documentation:** Create and maintain comprehensive quality documentation including functional specifications, process flows, and user manuals tailored to S/4HANA.
- **System Testing:** Conduct unit testing, integration testing, and user acceptance testing (UAT) to validate FICO configurations and data integrity post-migration.
- **Continuous Improvement:** Stay current with SAP S/4HANA updates, financial regulations, and best practices to drive continuous improvement, compliance and thought leadership.

## Qualifications

- Professional qualification preferred, e.g. CPA, CIMA
- Bachelor's degree in Finance, Accounting, Business Administration, or a related field; MBA or SAP certification (e.g., SAP Certified Application Associate – SAP S/4HANA for Financial Accounting) is a plus.



**DATA. TRANSFORMATION. EXPERIENCE.**

- Minimum of 7 years of experience as an SAP FICO Consultant, including at least three full-cycles **SAP S/4HANA migrations or implementations**.
- Strong demonstrable understanding of financial processes and reporting standards, including General Ledger, AP/AR, Asset Accounting, and Cost Accounting.
- Proven experience with **SAP ECC to S/4HANA migration**, including financial transformation, data migration strategy, execution, and validation.
- Proficiency in SAP FICO configuration and financial closing processes in S/4HANA.
- Experience working in cross-functional teams and multi-country/multi-currency environments.
- Strong analytical, problem-solving, and communication skills.
- Ability to manage small to medium-sized SAP FICO projects from planning through execution.

### **What's in it for you**

As a member of the **SNP Australia team**, you'll gain access to industry-leading training and development opportunities designed to expand and evolve your skillset. You'll work with our **class-leading software and proprietary methodology** in the field of **selective data transfer**, a transformative approach that is reshaping the way enterprises manage SAP migrations and transformations. This is your chance to be part of a forward-thinking team that values innovation, collaboration, and continuous learning in a dynamic and supportive environment.

- Competitive salary and company bonus scheme
- Mobile Allowance
- 20 days annual leave
- 10 days family day leave
- Flexible Benefits
- Hybrid working model where you enjoy the flexibility of working both remotely and in the office

### **"Be More" @ SNP: Unlock Your Full Potential**

Are you **courageous** enough to lead change, **driven** to achieve excellence, and inspired by **innovation**? Join us and be part of a team that transforms bold ideas into **successful** outcomes.

Send us your CV with your expected commencement date now!



**DATA. TRANSFORMATION. EXPERIENCE.**