

**Job Title:** SAP ABAP Consultant  
**Department:** Delivery  
**Reports to:** Head of DTC / Project Manager  
**Location:** Malaysia

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Looking to unleash your creativity, find deeper personal fulfilment, and thrive in a collaborative team environment? At **SNP**, we provide the perfect platform for you to grow, innovate, and make a meaningful impact!

### **Our COMPANY**

**SNP Group** is a global company with over 30 years of experience that specializes in business transformation and software solutions, particularly around digital transformation and SAP systems. The company is known for providing innovative software solutions and consulting services to help organizations transform their business processes and IT systems.

SNP is particularly renowned for its expertise in SAP transformation projects. The company offers specialized solutions for implementing and optimizing SAP S/4HANA, SAP Cloud, and other SAP solutions. They assist businesses in migrating from legacy systems to SAP-based environments.

SNP offers its own software portfolio-CrystalBridge®, which helps organizations automate and simplify their transformation processes, especially during system migrations or upgrades. These tools assist businesses in efficiently managing complex data, minimizing risks, and reducing transformation costs. SNP also offers its unique BLUEFIELD™ approach to SAP S/4 HANA integration that enables enterprises to upgrade and migrate.

The SNP Group Headquartered in Heidelberg, Germany, and with locations in Europe, the Americas, Asia, and Australia. SNP customers are global corporations from all industries, including many of the world's largest enterprises.

## What we're looking for

### SAP ABAP Consultant

We are seeking a skilled **SAP ABAP Consultant** to join our team. The ideal candidate will have strong hands-on experience in SAP ABAP development, with expertise in building custom applications, reports, interfaces, and enhancements. As an SAP ABAP Consultant, you will be responsible for the technical design, development, and support of SAP solutions that align with business processes across various SAP modules.

### Responsibilities

- **Custom Development & Enhancement:** Design, develop, and implement custom ABAP programs, SmartForms, SAP Scripts, ALV reports, and enhancements using User Exits, BADI, and BAPI to meet business needs.
- **RICEFW Objects:** Deliver and maintain Reports, Interfaces, Conversions, Enhancements, Forms, and Workflows based on functional specifications.
- **Technical Support:** Provide ongoing technical support for existing ABAP applications and troubleshoot performance or functional issues.
- **Cross-Module Integration:** Collaborate with functional teams (FI, CO, SD, MM, PP, PM, and others) to ensure smooth integration between ABAP programs and business processes.
- **System Upgrades & Patch Management:** Analyze the impact of SAP upgrades and patches on custom developments and provide necessary adjustments.
- **IDoc & Interface Management:** Work extensively with IDocs, EDI, RFCs, and other integration tools to ensure reliable data exchange between systems.
- **Documentation:** Prepare technical documentation including Technical Specification Documents (TSD), user guides, and test scripts.
- **Testing & Quality Assurance:** Conduct unit testing, integration testing, and support UAT activities to validate ABAP developments.
- **Continuous Improvement:** Stay updated with the latest ABAP and SAP S/4HANA advancements and recommend enhancements for better system performance.

### Qualifications

We are looking for a highly qualified candidate who meets the following criteria:

- Bachelor's degree in Computer Science, Information Technology, Engineering, or a related field. SAP certification in ABAP or related technologies is preferred.
- Minimum of 5 years of experience as an SAP ABAP Consultant or similar role.
- Proven experience in custom development, performance tuning, and debugging within the SAP ERP environment.
- Experience with at least two full-cycle SAP implementations.
- **Technical Skills:** Strong proficiency in classic ABAP, OO-ABAP, SmartForms, SAP Scripts, ALV, BAPI, BADI, IDocs, LSMW, BDC, and enhancement techniques.
- **HANA & Modern ABAP:** Familiarity with ABAP on HANA, CDS Views, AMDP, and Fiori integration is a strong advantage.
- **Problem-Solving:** Excellent analytical skills to resolve complex technical issues quickly and efficiently.
- **Communication Skills:** Strong verbal and written communication skills for effective collaboration with both business and technical stakeholders.



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- **Project Management:** Ability to handle multiple development tasks and deadlines in a dynamic environment.
- **Team Collaboration:** Ability to work both independently and within a collaborative team setting.

**What's in it for you**

- Competitive salary and company bonus scheme
- Mobile Allowance
- 20 days annual leave
- 5 days family day leave
- Comprehensive benefits package that includes medical, dental, optical, fitness and hospitalization coverage
- Hybrid working model where you enjoy the flexibility of working both remotely and in the office

**"Be More" @ SNP: Unlock Your Full Potential**

Are you **courageous** enough to lead change, **driven** to achieve excellence, and inspired by **innovation**? Join us and be part of a team that transforms bold ideas into **successful** outcomes.

Send us your CV with your expected commencement date now!



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